

ANNUAL REPORT FOR 2022

LESBIAN ORGANISATION RIJEKA - LORI



About LORI

A non-profit organisation working in the field of human rights, especially LGBTI rights

First registered lesbian organisation in Croatia (2000)

Our activities are focused on:

- ✓ informing, supporting and empowering the LGBTIQ+ community;
- ✓ informing, educating and sensitising the public for acceptance of LGBTIQ+ persons and raising awareness on problems, forms of discrimination and violence against LGBTIQ+ persons (projects, campaigns, education, etc.)
- ✓ promoting and protecting of LGBTI rights and increasing visibility

**Commitment to reducing prejudice and stigmatization of LGBTIQ+ persons,
creating an accepting environment and society in which the rights of all
citizens are respected**

Programs of the organisation

Operational Planning, January 2022

1. Combating homophobia, biphobia and transphobia in the education system
2. Support and empowerment of the LGBTIQ community
3. Combating discrimination and improving the human rights of LGBTI persons
4. Queer cculture
5. Education on LGBTIQ topics and gender equality

Projects in 2022

	Project name	Duration	Partnership	Financing
1.	Supporting Inclusive Education - Building a Safe Future	1.1.2021. – 30.4.2023.	Rainbow Families (Zagreb, Croatia) Norsensus Mediaforum (Norway)	Total project value: 129.600,00 € Financial support Active citizens fund, EEA Grants (ACF – Major Projects)
2.	Common Point: Innovative approaches to training mental health providers for quality support for LGBTQI people	1.10.2019. - 30.7.2022.	Háttér Társaság (Hungary), Prague Pride (Czech Republic), Single Step Foundation (Bulgaria)	Total project value: 175.220,00 € European Union financial support: Erasmus+ (KA2 - Cooperation for innovation and exchange of good practices, KA204 - Strategic partnerships for adult education)
3.	Work Equality Alliance - Fighting Discrimination and Promoting Equality in Employment	1.1.2022. – 31.12.2023.	K-zona (Zagreb, Croatia) Legebitra (Slovenia)	Total project value: 177.789.06 € Financial support of the European Union through the program "Citizens, Equality, Rights and Values" (CERV)
4.	Youth voices for social change	1.4.2022. – 30.11.2023.	Ljubljana Pride (Slovenia)	Total project value: 60.000 € Financial support of the European Union through erasmus+ (KA2 – Small partnerships)
5.	SPONA – Solidarity in supporting young people at risk of poverty, social exclusion and violence, and young people in distress situations	21.7.2022. – 21.9.2023.	Ambidexter Club, Nansen Dialogue Centre, Association for the Promotion of Informatics, Culture and Coexistence IKS, SOS Rijeka – Center for Nonviolence and Human Rights, Association for Human Rights and Civic Participation "PaRiter"	Total project value: HRK 487.589,91 Financial support of the European Union from the European Social Fund (85%) and the State Budget of the Republic of Croatia (15%)
6.	Healthy relationships	1.9.2022. - 30.11.2023.	Association for Human Rights and Civic Participation "PaRiter" (CRO), SOS Rijeka – Center for Nonviolence and Human Rights (CRO), Association Delta (CRO), KUN Center for Equality and Diversity (Norway)	Total project value: 90.000 € Active citizens fund, EEA Grants (ACF - Medium Projects)
7.	Rainbow Way	1.10.2022. - 1.6.2023.	Bonsai Association (Dubrovnik, HR), Dugine obitelji (Zagreb, Croatia)	Active citizens fund, EEA Grants (ACF - Small Projects)
8.	Festival of Queer and Feminist Culture Smoqua	January – October 2022.	Association for Human Rights and Civic Participation "PaRiter"	Total project value HRK 81.136,60 Financial support: City of Rijeka – Department of Culture, Austrian Cultural Forum, Astraea Lesbian Foundation for Justice, Global Fund for Women

PROGRAM 1 – Combating homophobia, biphobia and transphobia in the education system

The main goal of this LORI program is to reduce homophobia, biphobia and transphobia and bullying based on sexual orientation and / or gender identity and expression in the education system, as well as to protect human rights and provide support to LGBTIQ youth.

The program has been implemented since 2012, through the implementation of various projects and activities, and some of the main activities implemented under the program are:

- *education of primary and secondary school students for the purpose of prevention of peer violence based on sexual orientation and gender identity and expression*
- *education of primary and secondary school teachers and professional associates on LGBTI topics*
 - *publishing and distributing publications for school and youth staff*
 - *psychosocial support for LGBTIQ+ youth*
- *advocacy in the field of combating homophobia, biphobia and transphobia in the education system*
 - *support for the implementation of Civic and Health Education in schools*

PROGRAM 1- activities carried out in 2022.

- Activities within the project "**Support inclusive education - building a safer future**"
- Active involvement in the activities of the project MODUS - civil and public sector for civic education" (organisation Delta)
- Activities within the project "Healthy relationships"
- GOOD initiative
- Informing the public

Activities under the project "Support inclusive education - building a safer future" (2022.)

The overall objective of the project: to strengthen democratic culture and civic awareness by reducing homo/bi/transphobia in the education system and improving the position of LGBTI youth.

Specific objectives of the project:

1. Build the capacity of CSOs and educational institutions to combat homo/bi/transphobia in education and implement human rights education of LGBTI persons,
2. Provide support and empower LGBTI youth
3. Strengthen the advocacy position of CSOs in order to improve public policies and programs and effective protection of children and youth in the education system.

Seminar "LGBTI youth in school environment"

- 3-day seminar (March 25-27, 2022)
- 22 participants, primary and secondary school employees from various parts of Croatia
- 8 county's: Primorsko-goranska, Osječko-baranjska, Krapinsko-zagorska, Karlovačka, Sisačko-moslavačka, Brodsko-posavska, Splitsko dalmatinska i Grad Zagreb

Some of the participants' comments:

The whole concept was fantastic, great lecturers, great team – ALL GREAT. 😊

Everything was great and the lectures and the exercises and the organization.

I'm so happy I participated.

Wonderful seminar. I am completely satisfied.

Thank you all from the bottom of my heart for a wonderful education.



I put a flag in the office (which did not go unnoticed among the students), in the meantime one student made a coming out during counseling at school, in a couple of weeks he came out to mom, my mother called me and thanked me and accepted his orientation as best as possible. I was helped a lot by the knowledge and tools from education.

Educational activities in schools



PRIMORSKO-GORANSKA COUNTY

- ❖ 19 lectures
- ❖ 352 students
- ❖ cooperation with 5 secondary schools in Rijeka and Opatija
- ❖ for the first time the lecture was held in **elementary school**

After participating in LORI'S educations (seminar for teachers and training for CSOs), mentored by LORI, educational activities on LGBTI topics held in: Osijek, Kutina, Zagreb, Zlatar, Lobar, Poreč, Pula...

By the way, the mother of the student I was a classmaster to last year thanked me for that list, because they finally found a psychologist who understands her daughter (she contacted Ivi Žeguri).*

I asked a couple of girls do they like their new school and they said that it is great, because they finally feel accepted, even though they're different.

** List of friendly psychologists/geese association LORI*

Research on the experiences of young LGBTIQ people in education



- in April 2022, the Report on the results of the first survey on the experiences of LGBTIQ youth in the education system and on the needs related to content and services for LGBTIQ youth was published
- Authorship: Ph.D. Marina Štambuk, Rainbow Families, Lesbian Organisation Rijeka - LORI
- Sample: commemorative (on-line research), **373 participants from Croatia between ages 15 and 30** (on average 23 years), mostly students from Zagreb, Rijeka, Split, Varaždin and Pula
- A total of 17 young people aged 18 to 28 participated in the focus groups conducted in Zagreb, Rijeka and Split.

Research on the experiences of young LGBTIQ people in education

Key findings:

- More than half of the participants have been exposed to mention of LGBTIQ topics in a negative context in classes and teaching materials at least once .
- 77% of young people were repeatedly or often exposed to HBT comments from their peers during high school.
- 77% of LGBTIQ youth don't know to whom they can report bullying in high school if they experience it.
- 20% of young people have experienced verbal violence at least once from teaching and professional staff in high school.

Wanted support during education:

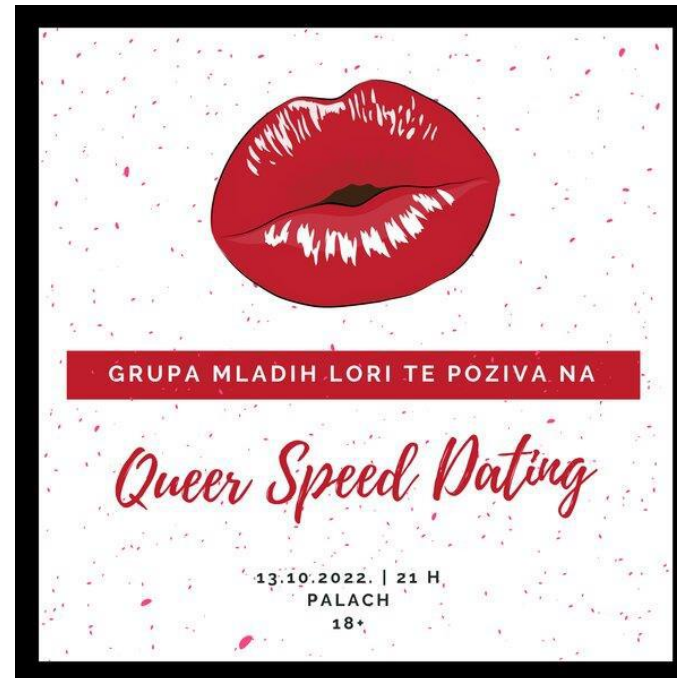
- **Secondary school:** the existence of sex education within the framework of classes within which LGBTIQ topics would be discussed,
- **Faculties:** faculty transparency on the unacceptability of discrimination and violence based on sexual orientation and gender identity/expression.

Youth Group LORI

- A total of 30 young people, 15 people active
- this year within Smoqua, the Erasmus Days and the European year of youth
- *INDEPENDENTLY*
queer karaoke, factory, workshop on hate speech, queer speed dating...



- *FOR LORI*
- *Smoqua (promo video, activities..)*
- *Volunteering*
- *Participation in performances and educational activities*
- *Creating digital educational resources...*



Workshops for young people

DJ-ing workshop for empowering LORI youth – July 2022, DJ Mirilo and 3 young people

Workshop "Active civic participation of young people in the local community" – October 2022

- 10 young people from Rijeka and Zagreb
- opportunities for active participation in the local community (student union, university union, youth council, youth and youth associations, informal youth initiatives) + learning about the project cycle (problem identification – goal – activities – budget)



It was very fun and educational, thank you so much for your energy and everything else!

The education was great, as was the atmosphere that was created. I absolutely liked the safe space mode that was present. You Rock!

Workshop coordinators



Analysis of textbooks and curriculum

- Analyzed 11 subjects and 3 curricula of cross-curricular topics for primary and secondary schools and 24 textbooks
- Representation and presentation of content related to sexual orientation and gender identity and/or expression and topics related to gender equality

puberty
adolescence
Body
identity
gender
sexual/gender identity
gender expression
gender roles/norms
sexual/gender equality
feminism
sexuality/sexuality
sexual/sexual and reproductive health

termination of pregnancy/abortion/abortion
sexual orientation
LGBTIQ
stereotypes
prejudices
discrimination
hate speech
violence
human rights
family
marriage
partnership

Analysis of textbooks and curriculum

Key findings:

- LGBTIQ topics are directly listed only in the curricula of Ethics and Civic Education (elective programs)
- Gender equality at curriculum level is explicitly stated (as "gender equality") only for Civic Education and for Biology in the context of "responsible sexual behaviour, family planning and maintaining the health of the sexual system"
- LGBTIQ content in the analyzed teaching materials are mostly invisible, underrepresented and/or marginalized
- The exception - recent editions (2020 and 2021) of the textbook for Ethics published by Školska knjiga - comprehensively and affirmatively presented many topics related to LGBTIQ issues and gender equality.

Analysis of international documents and recommendations

- Overview of international documents (strategies, resolutions, research, studies and reports) related to the field of human rights protection of LGBTIQ children and youth and to combating homophobia, biphobia and transphobia in the education system.
- It covers documents published by the European Commission, the European Parliament, the Council of Europe and the United Nations Educational, Scientific and Cultural Organisation (UNESCO) in the period from 2006 to April 2022.
- The analysis will be used in further advocacy with the aim of improving national plans and programmes.

Network of contributors

- Database of collaborators in the field of combating homophobia, biphobia and transphobia in the education system and among young people
- Systematize existing contacts and collaborations, identify new persons and/or organisations/institutions that are interested in working in this field
- So far, 43 people/organizations have registered.

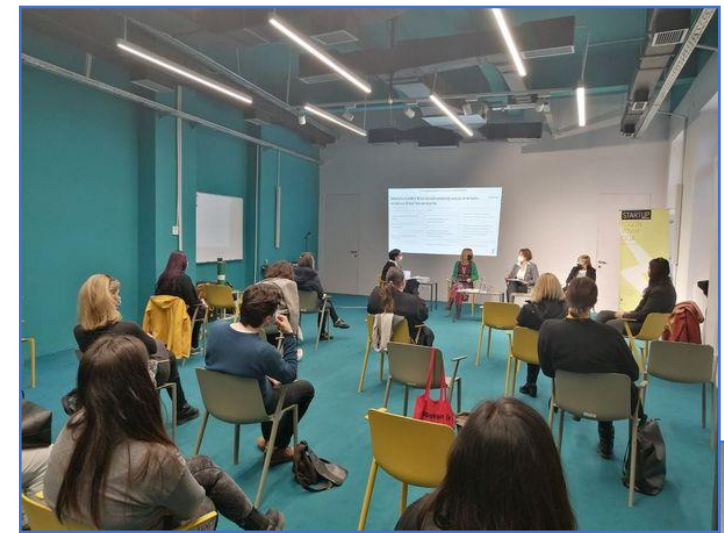
Other activities

MODUS project...

February 2022 guest appearance at the panel "Schools and associations for civic education: spaces of cooperation" organized by Delta Associations

March 2022 inclusion in the task force for the development of the Model of cooperation between schools and associations in the implementation of civic education

September 2022 "Coffee with associations" - presentation of the model of cooperation



Other activities

- Strengthening capacities for the implementation of educational activities - March 2022 – 2 new volunteers educated for the implementation of lectures in schools
- Within the project "Healthy Relationships" – an analysis of the curriculum of primary school and primary school related to complete sex education is underway
- GOOD initiative
 - Regular monitoring of activities, exchange of information, support
 - 19.12.2022. LORI is a guest at THE GOOD Školica – teacher education on LGBTIQ topics
- Informing the public

PROGRAM 2 - Support and empowerment of the LGBTIQ community

Providing support, informing and empowering the LGBTIQ+ community is one of LORI's main goals. We recognise the importance of working in this area from the very beginning and for this purpose we have implemented a number of activities, projects and campaigns.

Program areas:

- Providing psychosocial support (free psychological and peer counseling, legal support, psychological workshops, support groups, list of friendly and informed psychologists throughout Croatia, trans forum, literature publishing...)
- Organising social content (Queer-UP! Party, Queer walks, Queer karaoke, film screenings, educational and creative workshops, etc.)
- Informing the community

PROGRAM 2 – Activities in 2022

- Free psychosocial, peer and legal counseling
- Youth Group LORI
- Organising social events (Queer-UP! parties, queer poetry evenings, movie nights, socializing in nature...)
- European Testing Week – free, anonymous hiv and syphilis testing
- Activities within the project "YouChange", "SPONA", "Dugain put", "CommonPoint"
- Informing the community

Psychosocial support

In 2022.

- 4 people – psychological counseling
- 17 people – peer counseling (+ 18 people respond to inquiries)
- 14 persons – legal advice
- Regular maintenance of a database of LGBTIQ informed psychologists
- Capacity building LORI – 2 educations and 2 study visits

Social content

February 2022 -
Queer walk along
the Rječina River



May 2022 – watching
Eurovision in Palach

July, October 2022 –
Queer UP! party



+ different social
content
organised within
the Queer
Culture
programme (see
Programme 4)

European Testing Week - HIV and Syphilis



21 – 25 November 2022
every day from 17:00 - 19:00

- Free, anonymous HIV and syphilis testing
- 4 cities in Croatia (Rijeka, Split, Osijek, Zagreb)
- 45 people in Rijeka took advantage of the opportunity
- 4 volunteers included
- Cooperation: ISKORAK and Teaching Institute of Public Health

Project activities... YouChange and SPONA

YouChange

- May 2022 – study visits to the organisation "Ljubljana Pride" – strengthening capacities for youth work

SPONA

- November 2022 youth workshop on volunteering
- December 2022 (in progress)- mapping youth needs (in-depth interviews)

Rainbow Way – elaboration and implementation of research on the experiences and needs of young LGBTIQ+ persons in Dubrovačko-neretvanska county

COMMON POINT – education and capacity building of mental health professionals (see Program 5)

Informing the community

Number of media releases (total): 543

Website
number of users: 23.134
number of page views 61.777

Instagram profil



Facebook page – 2022.

Scope: 54.681

Number of page visits: 7.757

New likes: 329

Fans: 3.500

Followers: 3.761

But also e-mail lists 😊

PROGRAM 3 - Combating discrimination and improving human rights of LGBTI persons

The main goal is to reduce discrimination and violence againsts LGBTIQ+ persons in various areas of life: in employment, at the workplace, during education, in family, violence against LGBTIQ+ people in various areas of life, and to provide protection and improve rights of LGBTI persons

Informing and sensitising the public through organising and participating in public events (panels, tribunes, campaigns...)

Monitoring and reporting on human rights of LGBTI persons

Responding to hate speech and violation of human rights of LGBTI persons

Protection and improvement of human rights of LGBTI persons

Celebrating International days of importance for the rights of LGBTIQ persons and women

PROGRAM 3 - Activities in 2022

- Activities within the project: "Alliance for LGBTIQ Equality in the Workplace"
- Informing and sensitizing the public through organizing and participating in public events (panels, forums, campaigns...)
- Monitoring and reporting – the state of human rights of LGBTIQ persons
- Advocacy – protection and improvement of human rights of LGBTIQ persons

Equality in the workplace



- 2 knowledge transfers (Rijeka and Ljubljana) among partner organizations (K-zona, LORI, Legebirta)
 - participation in 8 trainings with international organisations and experts in the field of LGBTIQ inclusivity in the workplace
- implementation of the Equality Indicator - 3rd time in Croatia, 1st time in Slovenia
- Development of an educational program for employers
- 11.10. - Coming out day - Campaign „Work law for all!“ among employers

Informing and sensitizing the public

March 2022 – Guest appearance - Centre for Peace Studies (Human Rights Course – Human library)

April 2022 – Guest appearance – mini conference on sexual psychology of PSIRIUS association; lecture and workshop "Safely out of the norm"

June 2022 – education "Youth Against Hate Speech", Human Rights House Zagreb and LORI

July 2022 – International conference on youthwork in Klaipeda

November 2022 –Human library– EYE Varaždin

Protection and improvement of human rights of LGBTI persons

- Activities related to combating HBT and discrimination in education (see Program 1)
- Active participation in working groups for the development of the Youth Programme of the City of Rijeka 2023–2030 (9 meetings, 3 working groups)
- Active participation in the working group of the Model of Cooperation of Schools and Associations in the implementation of GOO (Delta, MODUS project)
- Contributions sent for the annual Reports on the State of Human Rights of the Ombudswoman and the Human Rights House Zagreb, and the Ministry of Justice
- 2 complaints sent to the Office of the Ombudsperson for Gender Equality
- Report to the Ministry of Interior (Croatia) of an unknown person who falsely represented as LORI and caused damage to the organisation
- 14 people have received legal support
- Meeting with the Embassy of Great Britain presentation of LORI work (January 2022)

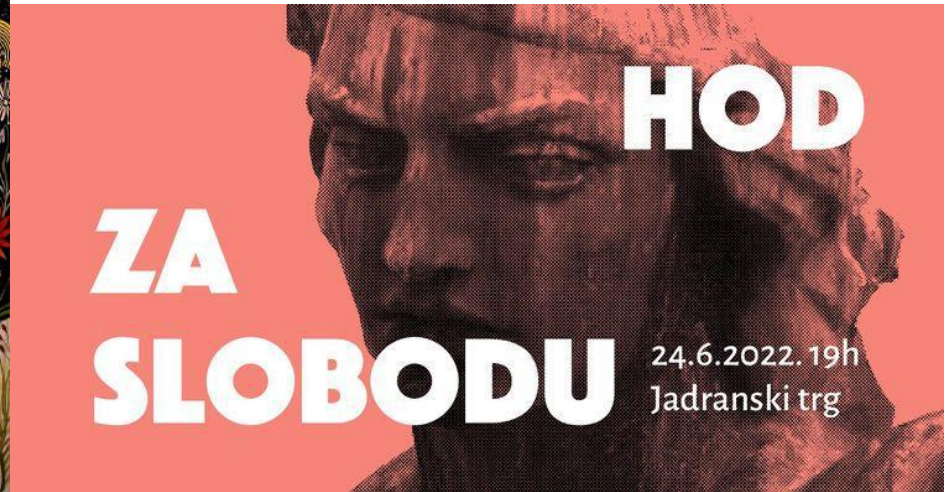


Protection and improvement of human rights of LGBTI persons

LORI
27. siječnja · 🌐

Međunarodni je dan sjećanja na žrtve holokausta. Početkom 1940. Henny Schermann je uhićena u Frankfurtu i poslana u koncentracijski logor Ravensbrück za žene. Na poleđini njezine zatvoreničke fotografije pisalo je: "Jenny (sic) Sara Schermann, rođena 19. veljače 1912., u Frankfurtu (...) Razuzdana lezbijka, posjećivala je samo takve [lezbijске] barove. Godine 1942. Henny je ubijena plinom. Henny je jedna od mnogobrojnih žrtvi njemačkog nacističkoga režima uz šest milijuna Židova i Židovki, Roma i Romkinja, gej osoba, osoba s invaliditetom, te političkih oponenta.

Ne zaboravimo ih nikada!
[United States Holocaust Memorial Museum](#)



12.5.2022.
Dosta je!

**SOLIDARNO SA
ŽENAMA IRANA**



LORI
19. rujna · 🌐

U svakom gradu ove naše planete trebali/e bismo moći prošetati bez da nas se napadne zato što smo lezbijka, gej, biseksualna ili trans osoba. U takvom svijetu želimo živjeti i takav je svijet za kojeg su se založile osobe šetajući u Beogradu na Povorcima ponosa. Hvala svima koji/e su dali/e svoj doprinos razvoju ljudskih vrijednosti, na bilo koji način! Osobama koje su doživjele nasilje i bile napadnute ili bile izložene bilo kojoj vrsti nasilja želimo izraziti suosjećanje i podršku te se nadamo da će se počinitelji brzo sankcionirati! 🍌❤️



👍👍 Nika Rukavina, Tea Juretic i 63 drugih Jedanput podijeljeno

Marking important dates for the rights of LGBTIQ people and women

Women's Day (8.3.)
The night march!



Coming out day (11.10.) – the beginning of the campaign for equality in the workplace



10th IDAHOBIT week in Rijeka (17.5.)
Council for Gender Equality of the University of Rijeka and LORI Association - public forum "Gender and Gender Identity in Contemporary Society"

PROGRAM 4 - Queer culture

In order to promote queer and feminist culture as one of its strategic goals, LORI association has since its foundation, independently and in cooperation, organized various activities:

- Screenings of queer films
- art and activist exhibitions
- theatrical performances
- literary evenings, evenings of reading queer poetry
- Festival of queer and feminist culture Smoqua: since 2017

In doing so, we work with different:

- civil society organisations (mostly LGBTIQ+ and organisations dealing with human rights, but also culture, art),
- cultural institutions and institutions (Department of Culture of the City of Rijeka, Rijeka City Library, Art-kino, Typhlological Museum in Zagreb, etc.),
- persons prominent in the field of queer culture from Croatia and abroad

PROGRAM 4 – Activities in 2022



January 2022

Interview after the play "Both Cyrano and the Girl", Croatian National Theatre Ivan pl. Zajc

June 2022

Literary evening "Rijeka queer literature" marking Stonewall", Caffe bar Tor, Rijeka

Documentary screening and talk "For the Bible Tells Me So" (Intero Center and LORI)



PROGRAM 4 – Activities in 2022

Cooperation – Typhological Museum – borrowing materials for the exhibition "Step inside our four walls". The exhibition on LGBTIQ+ identities was set up to mark the 20th anniversary of the first pride march in Croatia, symbolically opened on May 17th 2022.

- the first institutional exhibition on this topic in the Republic of Croatia...

Cooperation - Nastja Kljajić, Diversity around us, (Clubture project)

Fanzine with LGBTI themes, for the purpose of informing and sensitizing young people about the difficulties facing LGBTI youth



Queer walks around Rijeka

Walk around few key locations of importance for queer history in Rijeka.

In Croatian and English

26/4/2022 as part of the AMPEU Study Visit (Europe Goes Local project), as part of the presentation of the Queer culture programme

5/5/2022 open to the public



Smoqua 2022 – Fairness, nursing, solidarity



- ❖ 13 to 15 October 2022 at several locations in the center of Rijeka
- ❖ 30 artists and activists from Croatia, Slovenia, Serbia, Austria, Poland and the USA
- ❖ 18 events (workshops, book presentations, discussions, film screenings...)
- ❖ about 900 participants at events

PROGRAM 5 - Education on LGBTIQ topics and gender equality

Objectives of the program:

- Information and education - LGBTIQ topics and gender equality
- Improving knowledge about LGBTIQ topics for specific areas of knowledge (health professionals, psychologists, social workers, etc.)
- Education (at site), development of e-learning platforms, development of digital materials and resources, publishing....

PROGRAM 5 - Activities in 2022

Education of mental health professionals

Handbook for trainers

E-learning platform (LORI created 6 videos)

Education of experts through public lectures

Education of students of the Faculty of Humanities and Social Sciences in Rijeka

Course "Gender, Sexuality and Identities – From Oppression to Equality" (4th generation of students)

Guest lectures (Department of Psychology, Department of Pedagogy)

Education – employers

City Red Cross Society Biograd na Moru

IOLAP

As part of the "Common Point" project

Innovative approaches to training mental health service providers for the quality support of LGBTQI people – Handbook for trainers

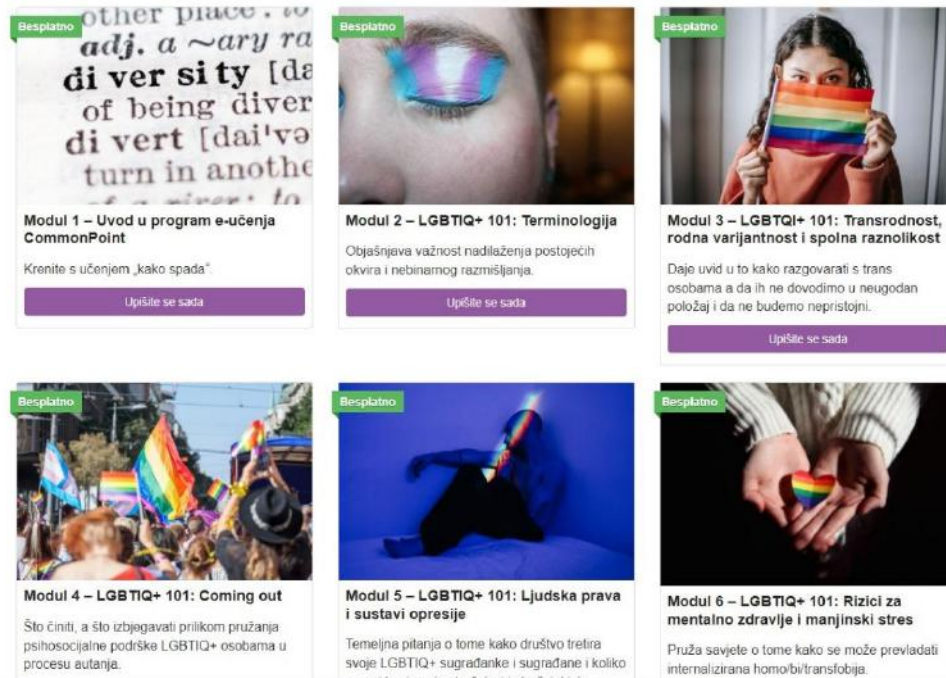
- ✓ innovative and accessible training material for mental health professionals to improve the quality of working with LGBTQI+ persons
- ✓ 6 general modules on LGBTQI+ topics (LGBTIQ terminology, coming out, transgender and gender nonconforming persons, human rights and oppression systems, homophobia/biphobia/transphobia/interphobia, etc.) + 4 specific modules (for school counselors, crisis line operators, social workers and clinical psychologists)
- ✓ 292 pages, in English



As part of the "Common Point" project

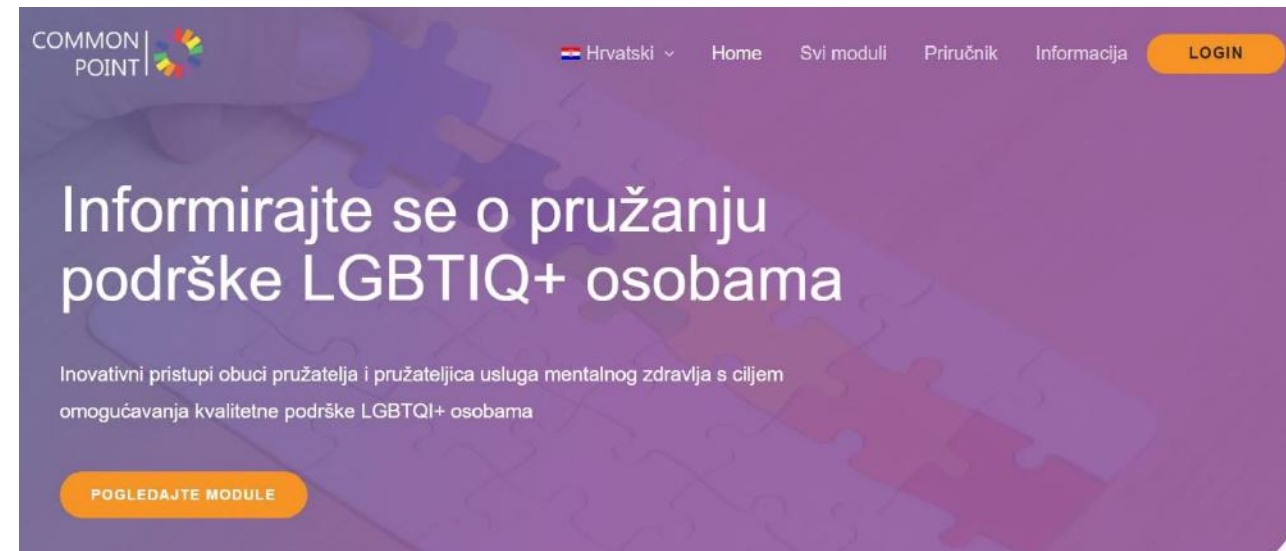
E-learning platform

- 16 hours of training materials for mental health professionals (theoretical framework, exercises, reflections, quizzes, video materials...)
- 6 general + 4 specific modules; 5 languages (English, Croatian, Czech, Bulgarian and Hungarian)
- Easily accessible, free of charge, learning at your own time and speed



The image shows a grid of six module cards, each with a 'Besplatno' (Free) label in a green box. Each card features a representative image and a brief description of the module's content.

- Modul 1 – Uvod u program e-učenja CommonPoint**
Krenite s učenjem „kako spada“.
Upišite se sada
- Modul 2 – LGBTQ+ 101: Terminologija**
Objašnjava važnost nadilaženja postojećih okvira i nebinarnog razmišljanja.
Upišite se sada
- Modul 3 – LGBTQ+ 101: Transrodnost, rodna varijantnost i spolna raznolikost**
Daje uvid u to kako razgovarati s trans osobama a da ih ne dovedimo u neugodan položaj i da ne budemo nepristojni.
Upišite se sada
- Modul 4 – LGBTQ+ 101: Coming out**
Što činiti, a što izbjegavati prilikom pružanja psihosocijalne podrške LGBTQ+ osobama u procesu autanja.
Upišite se sada
- Modul 5 – LGBTQ+ 101: Ljudska prava i sustavi opresije**
Temeljna pitanja o tome kako društvo tretira svoje LGBTQ+ sugrađanke i sugrađane i koliko opresivni sustavi utječu na njihovo zdravlje.
Upišite se sada
- Modul 6 – LGBTQ+ 101: Rizici za mentalno zdravlje i manjinski stres**
Pruža savjete o tome kako se može prevladati internalizirana homo/bi/transfobija.
Upišite se sada



The image is a screenshot of the Common Point e-learning platform homepage. The header includes the 'COMMON POINT' logo, a language dropdown menu set to 'Hrvatski', and navigation links for 'Home', 'Svi moduli', 'Priručnik', and 'Informacija'. A 'LOGIN' button is located in the top right corner. The main heading reads 'Informirajte se o pružanju podrške LGBTQ+ osobama'. Below this, a sub-heading states: 'Inovativni pristupi obuci pružatelja i pružateljica usluga mentalnog zdravlja s ciljem omogućavanja kvalitetne podrške LGBTQ+ osobama'. At the bottom, there is a prominent orange button labeled 'POGLEDAJTE MODULE'.

As part of the "Common Point" project

- July 2022 – organisation of presentation of project results and public lectures of two experts on counseling work with LGBTIQ persons (J. Juretić, Ph.D.) and the specifics of working with transgender persons (M.Sc. Iva Žegura)
- 28 participants



Course "Gender, Sexuality, Identities – From Oppression to Equality"

Faculty of Humanities and Social Sciences (Department of Cultural Studies) + LORI, PaRiter, SOS Rijeka

Community service learning

3rd GENERATION OF STUDENTS – (2021/2022)

January 25, 2022 – Pub Quiz

4th GENERATION OF STUDENTS (2022/2023)

Course in progress, enrolled 10 students

INFORMING ABOUT THE COURSE – presentation of the course at 2 conferences: Learning that responds to the needs of the community! Organised by SMART (Rijeka) and Conference in Split - Community – Engaged University

- participation in focus groups for the University of Rijeka – SHEFCE, presentation of course experiences and mentoring programs for postdoctoral students..



Education of students - other

Lectures at the Department of Psychology (Faculty of Humanities and Social Sciences in Rijeka)

- April 2022; Collegium Groups and Social Impacts; 30 students

Lectures at the Department of Pedagogy (Faculty of Humanities and Social Sciences in Rijeka) April 2022 Course Education; 12 students

- October 2022 Course Education for Civil Society; 18 students

Internship in LORI March

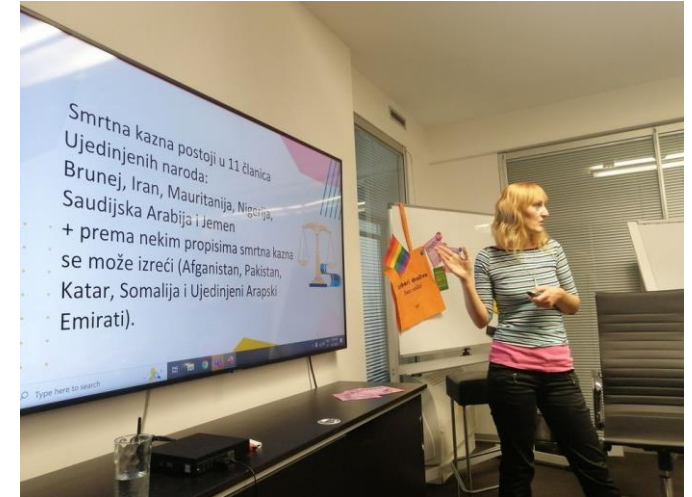
- June 2022 - student from the Department of Pedagogy

Education for employers

February 2022 - education on gender equality - Red Cross Society Biograd na Moru; 20 participants



September 2022 – Education on Inclusion at workplace for LGBTIQ persons - IT company iOLAP; 37 participants



Management and development of the organisation

- Operational planning of the association
- Procurement of equipment (new projector 😊) and interior design
- Creation of the LORI's new website
- Strengthening the capacity of employees and volunteers



Capacity building

Strengthening LORI's capacity through participation in the following activities:

- January 2022 Advocacy Workshop (ACF)
- January 2022 Workshop "How to write a good invitation to an event?" (Aktivizam.hr)
- January – December 2022 Education for partner counseling (Gottman institute, on-line education, volunteer LORI)
- February 2022 Workshop – "Monitoring, Evaluation and Social Impact of CSOs" (ACF)
- February 2022 Two-day training – project cycle management and needs assessment in the local community (volunteer and member of the Youth Group) (SMART)
- March 2022 Education of 2 new people for conducting lectures in schools (LORI)
- March 2022 Two-day peer support education (ACF project)

Capacity building

Strengthening LORI's capacity through participation in the following activities:

- April 2022 Knowledge transfer in Ljubljana related to inclusivity and equality of LGBTIQ+ people in the work environment (WEA project)
- April 2022 Group leadership and facilitation workshop (ACF project)
- May 2022 Study visit to the organization "Ljubljana Pride" – strengthening capacities for youth work (YouChange project)
- May 2022 – November 2022 8 workshops related to inclusivity and equality of LGBTIQ+ people in the work environment (WEA project)
- June 2022 Two-day education "Mindfulness and Resilience" (NGO Academy, Bratislava)

Capacity building

Strengthening LORI's capacity through participation in the following activities :

- September 2022 Education related to curriculum analysis (ACF, Healthy relationship project)
- October 2022 Education for youth needs assessment (SPONA project)
- October 2022 Two-day education "Organisation Branding and Targeted Communication" (NGO Academy, Belgrade)
- November 2022 "New Work, Agile Work and why is SCRUM important?" (NGO Academy, Vienna)
- November 2022 Workshop "Managing organisations with OKR" (NGO Academy, on-line)
- November 2022 Study visit to the organisation "SingleStep" (Bulgaria), related to their psychosocial support program (ACF project, 2 employees and volunteer LORI)

LORI's volunteers

In 2022 - 36 volunteers, approx. 250 hours of volunteering.

Volunteers were involved in:

- psychosocial program of the LORI (counseling work with the LGBT community, providing legal support to LGBTIQ people)
- translation and proofreading of texts
- press clipping
- participation in the educational activities of LORI
- social events of the LORI (assistance in the organisation, preparation at venue, etc.),
- website and FB page of LORI (announcements of activities, information on activities carried out, translation of texts into English),
- festival of queer and feminist culture Smoqua (participation in meetings, distribution of posters and flyers, proofreading of promotional materials, info booth, on-call, welcoming participants)